



Knowledge-Based Decision-Making (KBDM)

Model Communication

Panel 61 - 2023

PA Al-Anon Service Tool



Al-Anon Family Groups

Pennsylvania Al-Anon Assembly

www.pa-al-anon.org

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Big Picture

Knowledge-Based Decision-Making (KBDM) to Reach an Informed Group Conscience

- ❖ Background information to frame a topic
- ❖ Full discussion before a motion is presented
- ❖ Discussions may continue over several meetings
- ❖ Requires considerable research and information gathering
- ❖ Further information and knowledge may be necessary
- ❖ A motion or decision need not be made after every discussion
- ❖ Decision can be supported by most.
- ❖ Groups, Committees, Work Groups, Thought Forces and Task Forces

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Five Key Elements

Openness – Dialogue – Information – Trust – Confidence

1. Open communication between leadership and membership
2. Dialogue before deliberation
3. Common access to full information for all decision-makers
4. Existence in a culture of trust
5. Confidence in the competency of our partners

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The Twelve Concepts

Spiritual Principles
Abound!



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It is based on the following:

- Mutual trust
- Designated authority- traditional and legal
- Participation
- Leadership
- Right of Decision
- Our spiritual foundation

Good Model

Why is KBDM a good model?

- ❖ Allows thorough examination of issues without an end in mind
- ❖ Who makes the decision becomes far less important than the fact that a good decision is made
- ❖ It is a process for ongoing strategic thinking and strategy development
- ❖ Allows us to develop a reputation for value and nimbleness in carrying the message

For Al-Anon

What does it mean for Al-Anon as a whole?

- Recognition as a credible organization
- A reputation for value
- A culture built on trust and communication



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1-2-3-4

The Four KBDM Questions

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And don't forget - "What do we wish we knew, but don't?"

Question #1

Members

What do we know about our current or prospective members' wants, needs, or preferences that is relevant to this discussion?

What do we wish we knew, but don't?

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Question #2

Organization

What do we know about our resources and our vision for the organization and our meetings that are relative to this issue?

What do we wish we knew, but don't?

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Question #3

World

What do we know about the current realities and evolving dynamics that are relevant to this discussion?

What do we wish we knew, but don't?

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Question #4

Principles / Policies / Legacies

What are the ethical implications of our choices? Would we be practicing our “principles in all our affairs”? What are the pros and cons?

What do we wish we knew, but don't?



My Part

What is my part in the process?

- Participate in the dialogue
- Practice our principles
- Let it begin with me
- Allow as much time as it takes



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Tradition Two is in the Air!

How does it all fit?

Thought Forces

Task Forces

Committees

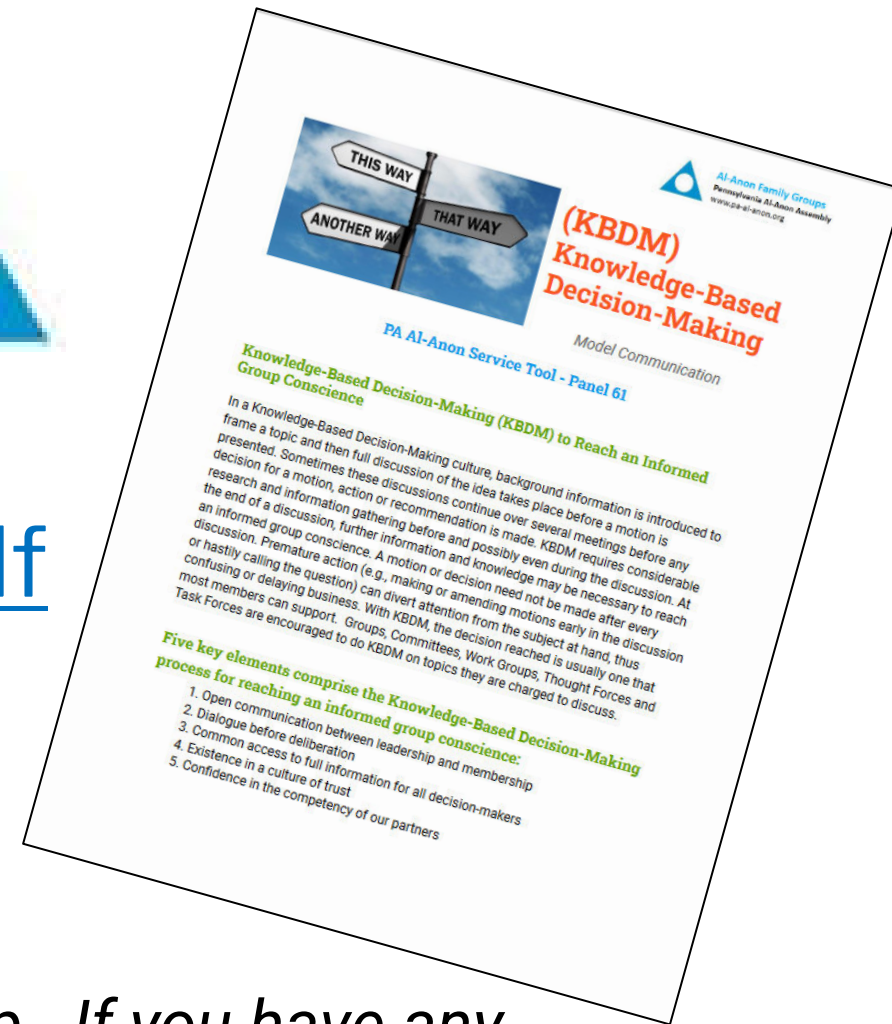
Work Groups

- Thought Forces are the 'thinkers'.
- Task Forces are the 'doers'.
- Committees have ongoing work & Work Groups meet a need
- Thought Forces use the **KBDM questions** to brainstorm, fact-find, and evaluate a topic so they can suggest strategies for implementation.
- And They report to the originating group with progress and then make a recommendation which may be implemented or not, decided by the group.

Please share 😊



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We hope you find this tool helpful. We are here to help. If you have any questions please contact your District Representative or the PA Delegate Panel 61, Lori F., at delegate61@pa-ai-anon.org.

KBDM ROCKS and SO DO YOU!!



Thank You!

*Questions /
Comments*



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